

# PURPLE PERKS SNAPSHOT FOR SALARIED EMPLOYEES

Invent. Improve. Amaze.

## FLEXIBLE VACATION PLAN

Purple values our employees, and to show that value, we offer our salaried employees a flexible PTO plan. This plan allows employees to work with their managers to get approved time off as needed.

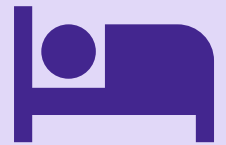


## SICK AND WELLNESS TIME

Purple wants everyone to not just sleep great but feel great as well. We offer 64 hours of sick and wellness time to our full-time employees, giving them time to rest and recover when they are not feeling their best.

## GIFT MATTRESS

Purple offers the best mattress on the market, and we want our employees to enjoy the products we offer. We offer a gift mattress to all employees after they complete 30 days of employment.



## HOLIDAY SCHEDULE PAY

Holidays are a great time to get together and celebrate with friends and family. Purple wants to help our employees celebrate with their loved ones by offering holiday pay on select holidays.

## PARENTAL LEAVE

Having a new family member can be a very special time, and Purple wants to help ease the stress with paid parental leave for our employees. Purple offers this leave for both the birth and the adoption of a child; this is available for the birthing parent and non-birthing parent.



## RETIREMENT

Purple offers our employees a 401k retirement benefit. We offer a dollar match up to 4% and then 50 cents to the dollar up to 6%. So if you donate 6% Purple will match 5%.

## TUITION REIMBURSEMENT

Purple wants employees to get higher education and advance their careers. We will help by reimbursing fees for programs/degrees that are applicable to their current roles or potential future careers at Purple.



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## BENEFITS



Purple offers our full-time employees a full slate of benefits that start the first day of the month following their hire date. These benefits include but are not limited to Medical, Dental, Vision, Life, Short and Long term disability.

## SEVENTH-YEAR SABBATICAL\*

After 7 years of service at Purple, we want to reward employees with a 4-week paid sabbatical.



## HEALTH AND WELLNESS STIPEN\*



Purple offers an annual \$100 stipend for products and services relating to health and wellness (e.g., a gym pass, home equipment, running shoes, etc.).

## GIVE BACK DAY

Purple provides each employee with 1 work day that you can redeem any time during a calendar year when you volunteer for your local community or favorite cause.



## AXOMO AND EMPLOYEE DISCOUNT

Purple offers employees company swag and discounted products through Axomo. Purple does offer a monthly credit amount once employees qualify that they can use to get the products with minimal personal cost.



## BLUNOVUS

Purple cares about our employees and their loved ones. To show we care, we have partnered with Blunovus to offer proactive mental health care at no cost.



## MARKET CREDIT



Purple offers a convenience mart at the following locations: HQ, Grantsville, and McDonough. We offer employees a \$10 monthly stipend to use at the mart.